

Last Updated: **03/13/2023**

Fresh water is a valuable shared resource, and we are committed to reducing our usage, reusing what we can, and diverting the rest as to not contaminate fresh water supplies. As part of our environmental efforts, we are mindful of water use in our business operations.

Our commitment to water stewardship is achieved in the following ways:

- Through our Supplier Code of Conduct, ensuring our suppliers comply with applicable safe drinking water laws and regulations.
- Using minimal water consumption during the manufacturing process.
- Reducing water consumption in our facilities by implementing water saving devices, rainwater collection, low irrigation landscaping and using recycled water for irrigation where possible.
- Complying with all local, state, national, and international laws regarding water discharge to mitigate any contamination of bodies of water.
- Engineering our materials to having minimal impact on the environment after their life cycle is complete.
- Educating our customers about proper material handling and disposal.

3D Systems employees are responsible to understand and support our water policy for the preservation of this natural resource.

### **Reporting**

An employee who violates any part of this Policy, governing laws, or governing regulations may be subject to disciplinary action, up to and including termination. 3D Systems prohibits anyone from retaliating against an employee who reports, in good faith, known or suspected violations of the law, regulation, the Code, or this Policy. 3D Systems employees who engage in retaliation or intimidation will be subject to disciplinary action, up to and including termination.

If you know of, suspect, or are solicited to do something that would be in violation of this policy, contact the Ethics & Compliance team through the following:

- Email: [compliance@3dsystems.com](mailto:compliance@3dsystems.com)
- Open Line:
  - Website: [www.lighthouse-services.com/3DSystems](http://www.lighthouse-services.com/3DSystems)
  - Toll-Free Telephone:
    - Direct Dial:
      - English speaking USA and Canada: 833-880-0002
      - Spanish speaking USA and Canada: 800-216-1288
      - French speaking Canada: 855-725-0002
      - Spanish speaking Mexico: 01-800-681-5340
    - AT&T USA Direct:
      - All other countries: 800-603-2869 (must dial country access code first)
  - E-mail: [reports@lighthouse-services.com](mailto:reports@lighthouse-services.com) (must include Company name with your report)
  - Fax: (215) 689-3885 (must include Company name with report).

If you have any questions regarding this Policy, you may contact [sustainability@3dsystems.com](mailto:sustainability@3dsystems.com).